



JOB DESCRIPTION

Job Title: Surgical Organ Recovery Specialist – Per Diem Prepared By: Human Resources
Reports to: Chief Medical Officer Approved By: VP of HR
FLSA Status: Exempt Date: May 2018

Donor Network West's mission is to save and heal lives through organ and tissue donation. We honor and respect the donors and families we serve with compassionate care, and inspire our communities to donate life. Every employee at DNW is responsible for fostering an organizational culture that is based on collaboration, support, and service. This includes being a proactive team player who strives for excellence by upholding the Donor Network West's core values of Teamwork, Integrity and Passion.

GENERAL JOB FUNCTION

The Surgical Organ Recovery Specialist works closely with Procurement Surgeons and has the primary responsibility of the surgical dissection, removal, and preparation of donor organs for transplantation and research in the operative setting and also serves in the capacity of first assist, supporting other recovery surgeons/personnel. As a technical leader within Donor Network West, this individual helps manage the intraoperative environment in a manner that facilitates the recovery of all suitable organs for transplantation and research. The Surgical Organ Recovery Specialist works closely with the Medical Director to ensure Donor Network West's operative procedures are adhered to and collaborates with both internal and external resources to develop and promote practices that increase the number of deceased donor organs recovered for transplantation and research.

JOB DUTIES AND RESPONSIBILITIES

Clinical Activities

- Serves as an employee of the OPO to participate in the surgical procurement of deceased donor organs for transplantation and research in donor hospitals throughout the Donor Network West service area.
- Serves in the capacity of a first assist for deceased donor procurements, as necessary.
- Participates in the perfusion and preservation of deceased donor organs for transplant and maintains the highest level of competency.
-
- Maintains a satisfactory performance in ongoing, formal education with a focus on anatomy and pathophysiology.
- Monitors the intraoperative management of organ donors.



- Maintains a working knowledge of pulsatile preservation and may place kidney(s) on the pulsatile preservation machine as necessary.
- Analyzes data reports specific to organ recovery, patient outcomes, discard rates, and surgical error rates on organs recovered and identifies potential areas for improvement.
- May perform other related duties as required to meet the ongoing needs of the organization.
- Assists with organ placement from the donor OR as necessary.
- Additional responsibilities and projects as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty. The qualifications listed are representative of the knowledge, skill, and/or ability required. This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Advanced knowledge of human anatomy and medical terminology, organ perfusion, strong decision-making capabilities, and excellent communication skills to effectively communicate with Donor Network West employees, Transplant Center and donor hospital staff, and donor family members
- Demonstrate the ability to set and meet deadlines.
- Capable of developing and implementing policies and procedures.
- Develop relationships with various researchers, physicians, and research organizations for the purpose of providing options of research and therapy donation.

EDUCATION AND EXPERIENCE

- Bachelor's degree in field of Health Science or other required; extensive job-specific experience may serve in lieu of a degree.
- Preferred: Medical Doctor (MD), Master's degree, Physician Assistant, preferred

- Subject to Donor Network West's minimum proctored organ recovery requirements as outlined in the Lead Organ Recovery Surgeon/Non-Physician Recovery Personnel Qualifications policy.
- Applicable current valid medical license, PA-C, CSFA, or any other license or certification as applicable.

PHYSICAL DEMAND OF WORK

On file in Human Resources.

EMPLOYEE ACKNOWLEDGEMENT

I acknowledge that I have received and reviewed the job description for my position and I feel that I can meet the requirements with or without reasonable accommodations. I understand that this job description is intended to describe the general content and requirements of the job and that it is not an exhaustive list of all duties, responsibilities and requirements of this position. I understand that Donor Network West has the right to revise this job description at any time.



Employee
Signature:

Date:

Employee Name
(Print):

Date:
